

Person Specification: Midday Supervisory Assistant

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • GCSE English and Maths grade C or equivalent. • Evidence of commitment to personal and relevant professional development. 	<ul style="list-style-type: none"> • Paediatric First Aid Qualification • Food Hygiene Qualification
Experience	<ul style="list-style-type: none"> • No experience essential. 	<ul style="list-style-type: none"> • Previous experienced of working with children or other experience relevant to the role. • Experience of supporting children through a play based approach.
Knowledge skills and understanding	<ul style="list-style-type: none"> • Ability to build positive and meaningful relationships with pupils and colleagues. • Numeracy and literacy skills • Patience, openness and the motivation to learn and develop. • Have the ability to relate well to children and adults, understanding their needs and being able to respond accordingly. • Good influencing skills to encourage pupils to interact with others and be socially responsible. • Confident use of ICT • Committed to contributing fully to the life of the school. 	<ul style="list-style-type: none"> • Committed to being a good ambassador for the school and community. • Ability to support children with conflict resolution through listening and mediation skills. • Knowledge of policies and procedures relating to child protection, health, safety, equal opportunities and confidentiality.

<p>Personal characteristics</p>	<ul style="list-style-type: none"> • Excellent communication skills. • Enthusiasm, drive, adaptability and resilience. • Excellent interpersonal and organisational skills and enjoys, listens to and respects the views of children. • Has a good sense of humour • Excellent attendance and health record. • Keen to engage with professional development. • Ability to play and have fun with children! • Calm, respectful and 'firm but fair' approach. 	<ul style="list-style-type: none"> • Is an innovative and creative problem solver and willing to learn from best practice elsewhere.
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